

Governance

Policy Framework for the RNN Group Board and Committees

Finance and Resources Committee

Finance policies:

Policy	Approved	To be approved Items in red are imminent approvals
Financial Regulations	FRC - 25 June 2024 Board – 8 July 2024	Annual (update on 9 October 2024 – tenders)
Estates Vision and Strategy 2023/24-2028/29	Board – 10 July 2023	Annual review against
Fees Policy 2024-25 HE Fees Policy 2024-5	FRC – 25 June 2024 Board – 8 July 2024 FRC – 2 October 2024 Board – 9 October 2024	Annual
Support for Continuing Studies Policy	Board – 11 December 2024	Annual
LGPS Discretions Policy	Board – 6 February 2023	FRC - 5 March 2025

Business Continuity, Disaster Recovery and Emergency Plan	FRC – 25 November 2024 (confirmation of policy in place)	
IT Strategy	FRC – 2 October 2024	Annual review against
Subcontracting Strategy 2022-25 (including management fees) including Supply and Chain Fees and Charges Policy	FRC – 2 May 2024 Board – 20 May 2024	Annual
Treasury Management Policy Reserves Policy	FRC – 16 January 2024 Board – 5 February 2024	Annual
Corporate Social Responsibility Policy	FRC – draft to 27 March 2023	Deferred for Strategy discussions
Environment and Sustainability Policy	FRC	Deferred for Strategy discussions
Value for Money Strategy	FRC – 2 October 2024	Every 3 years
Procurement Policy	Board – 11 December 2024	Annual
Health and Safety Policy	Last approved 30 March 2022	Coming to 5 March 2025 FRC and 26 March 2025 Board due to new H&S lead

HR policies

Policy	Approved	To be approved
Staff Disciplinary Procedure and Policy	FRC – 25 June 2024 Board – 8 July 2024	Every 3 years
Staff Code of Conduct	SLT - 2019	Every 3 years

Staff Grievance Policy and Procedure	FRC – 2 October 2024 Board – 9 October 2024	Every 3 years
Capability Policy and Procedure	Board – 29 April 2020	FRC – 5 March 2025 Board – 26 March 2025
Anti Slavery and Human Trafficking Statement	FRC – 25 June 2024 Board – 8 July 2024	Annual

Audit and Risk Committee

Policy	Approved	To be approved
Counter Fraud, Bribery and Corruption Policy	ARC – 20 February 2024	Every three years
Whistleblowing Policy and Procedure	ARC – 21 February 2023 Board – 27 March 2023	Every three years
Risk Management Policy Risk appetite statement	ARC – 20 February 2024 Board – 25 March 2024	Annual
General Data Protection Regulation (GDPR) Policy	23 January 2023 ARC – 18 September 2024	Annual
Freedom of Information Publication Scheme	Board – 11 December 2023	Annual
Freedom of Speech Policy	Board – 11 December 2023	Every 3 years Autumn term 2026

Quality and Standards Committee

Policy	Approved	To be approved
Safeguarding Policy	Q&S – 24 September 2024 Board – 9 October 2024	Annual
Fairness, Respect, Equality, Diversity, Inclusion and Engagement (FREDIE) Policy and action plan	Quality and Standards Committee – 24 September 2024 Board 9 October 2024	Annual
Student Union Constitution	Student Services review underway	At least every 5 years
Student Engagement Strategy	Student Services review underway	Every 3 years
Stakeholder Engagement Strategy 2022-2027	Board – 12 December 2022	Updates through Q&S
Quality Improvement Plan (for consideration not approval)	Standing item on CQS and Board meetings	
Feedback and Complaints Policy and Procedure	Board -6 February 2023 Q&S – 24 September 2024	Every three years Annual feedback and report
Arrangements for Obtaining the Views of Staff and Students (in Student Engagement Strategy)	Q&S – 19 November 2024	Every three years
Curriculum Strategy for 2022-27	Q&S – 26 June 2023 Board – 10 July 2023	Updates through Q&S

Search, Governance and Remuneration Committee

Policy	Approved	To be approved
Instruments and Articles of Government	S&G – 14 May 2024 Board – 30 May 2024	Every two years
Standing Orders	S&G – 14 May 2024 Board – 30 May 2024	Every two years
Scheme of Delegation	S&G – 11 September 2024	Annual
Adoption of: AoC Colleges Codes: English Colleges’ Code of Governance Senior Postholder Remuneration Code	S&G – 14 May 2024 Board – 30 May 2024 S&G – 17 May 2022	Review against every year
Complaints Against the Board	S&G review – 14 May 2024 S&G – 11 September 2024	Every two years
Terms of reference	For 2023-4 Committees – autumn term Board – 9 October 2024	Summer Committees
Public Values Statement		As required in line with Strategic Plan
Code of Conduct	Annually on publication of Eversheds Code of Conduct	

Governor Expenses Policy	S&G – 11 September 2024	Every two years
<p>Role descriptions:</p> <p>Governor</p> <p>Chair</p> <p>Vice Chair</p> <p>Co-opted</p> <p>Director of Governance</p>	<p>S&G – 11 September 2024</p> <p>S&G – 19 February 2024</p> <p>S&G – 11 September 2024</p> <p>S&G – 11 September 2024</p> <p>S&G – 11 January 2024</p> <p>Board – 5 February 2024</p>	Every two years
Governor Recruitment and Succession Planning Policy	S&G – 11 September 2024	Every two years
Appointment Procedure for the Chair and Vice Chair	Board – 5 February 2024	Every two years
<p>SPH policies</p> <p>Remuneration Policy for SPHs</p> <p>Disciplinary Procedure for Senior Post Holders</p> <p>Grievance Procedure for Senior Post Holders</p> <p>Guidance on Grievances Against Senior Post Holders</p>	<p>SGR – 27 November 2024</p> <p>Board – 11 December 2024</p> <p>Not yet confirmed</p>	Every three years