

Request

Sent: 14 February 2025 16:53

To: RNN FOI <foi@rnngroup.co.uk>

Subject: FOI query - Teacher turnover

FOI query – Teacher exits

Afternoon,

I am writing to request information under the Freedom of Information Act 2000.

I am interested in the teacher workforce in FE colleges and sixth forms.

Please answer the following:

- How many teachers have left your organisation every year since 2019?
- How many teachers have you subsequently recruited every year since 2019?

Please give answers for the following academic years – 2019/20, 2020/21, 2021/22, 2022/23, 2023/24, and for the 2024/25 academic year so far.

For each academic year, please specify how many teachers that resigned/started at your organisation were full-time or part-time.

Please also list which subject(s) they taught at the organisation.

Additionally, omitting any identifiable information, please state how many years each (resigning) teacher was employed for.

Please provide answers for each further education college in your group/corporation. Please strictly provide the answers in an excel spreadsheet.

Do let me know if you require any further explanation.

As this is an FOI, I expect to receive the response within 20 working days. If the decision is made to withhold some of this information using exemptions in the Act, I would be grateful if you could please inform me of that fact and cite the exemptions used.

Please let me know when this FOI request has been received.

Our Ref: FOIA257

Your Ref: N/A

Date: 20th February 2025

Dear [REDACTED]

FREEDOM OF INFORMATION REQUEST (FOI): Teacher Turnover

Thank you for your request for information, which we received on 14th February 2025. We have handled your request under the Freedom of Information Act 2000 (FOIA).

Any correspondence regarding this should be addressed to FOI@rnngroup.ac.uk

Please note that we will be providing a response on behalf of the RNN Group as a whole, rather than any individual college or organisation within the Group.

The RNN Group main centres of operations are located at the following sites:

Site Name	Address
Rotherham College	Eastwood Lane, Rotherham. S65 1EG
North Nottinghamshire College	Carlton Road, Worksop. S81 7HP
Dinnington Campus	SITE NO LONGER IN OPERATION*
Dearne Valley College	Wath upon Dearne, Swinton. S63 7EW
University Centre Rotherham	Doncaster Gate, Rotherham. S65 1DJ
RNN Training	Carlton Road, Worksop. S81 7HP
Idle Valley Rural Centre	North Road, Retford. DN22 8SG
Construction Centre Rotherham	Rawmarsh Road, Rotherham. S60 1RU
Skills Centre Shireoaks	SITE NO LONGER IN OPERATION*
National Fluid Power Centre	Carlton Road, Worksop. S81 7HP
Create Skills Ltd	SUBSIDIARY COMPANY CEASED TRADING*
Charnwood Training	SUBSIDIARY COMPANY CEASED TRADING*
Aston Recruitment & Training	NO LONGER OWNED BY THE RNN GROUP*
Rotherham Education Services	Eastwood Lane, Rotherham. S65 1EG
Retford Post 16 Centre	Old Hall Drive, Retford. DN22 7EA
Nottinghamshire Children & Family Partnership	PARTNERSHIP HAS CEASED*

*Data from these sites have been re-located to other centres within the RNN Group, and if applicable, have formed part of the search for the information requested.

Attached to the corresponding email is the information you requested.



Please note, whilst you have exercised your right to information under FOI, the RNN Group may not release some data it has on record. For example, if it contains personal details of individuals or if other exemptions apply, as detailed within the FOI legislation. See the Information Commissioners Office (ICO) website for further details as to what this means to you and the request you have made:

<https://ico.org.uk/for-organisations/guide-to-freedom-of-information/what-is-the-foi-act/>

In keeping with the spirit and effect of the FOIA, and in keeping with the RNN Group's transparency agenda, all information is assumed to be releasable to the public unless exempt. Therefore, the information released to you may now be published on the Group's website at www.rnngroup.co.uk/IG together with any related information that will provide a key to its wider context. Please note that this will not include your personal data.

Attached is Appendix A, giving contact details should you be unhappy with the service you have received from the RNN Group in regards to this FOI request.

If you have any queries about this letter then please do not hesitate to contact us.

Yours sincerely

The RNN Group Information Governance Team

Enc.

Appendix A

If you are unhappy with the service you have received in relation to your request, you may make a complaint or appeal against our decision under chapter 36, part 1, section 17 (7) of the Freedom of Information Act or under chapter 12, part 6, section 165 of the Data Protection Act (Article 57(1)(f) and (2) and 77 of the General Data Protection Regulations), within 40 working days of the date of this letter.

A copy of our complaints process can be found on the RNN Group website by following the link below and selecting the Feedback and Complaints section:
<https://www.rnngroup.co.uk/IG>

If you are not content with the outcome of the internal review of your complaint, the DPA gives you the right to apply directly to the Information Commissioner for a decision.

Please note that generally the Information Commissioner cannot make a decision unless you have first exhausted the RNN Group's own complaints procedure.

The Information Commissioner can be contacted at:
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

		2019/20	2020/21	2021/22	2022/23	2023/24	2024-25
How many teachers have left your organisation every year since 2019?		38	49	73	59	57	17
How many teachers have you subsequently recruited every year since 2019?		26	40	60	32	54	36
		2019/20	2020/21	2021/22	2022/23	2023/24	2024-25
Please specify how many teachers that resigned at your organisation were full-time or part-time	Full time	24	25	43	31	35	12
	Part time	9	17	21	20	14	3
Please specify how many teachers that started at your organisation were full-time or part-time	Full time	19	31	43	23	37	26
	Part time	7	9	17	9	17	10
Please also list which subject(s) they taught at the organisation - new starters							
ADULT AND COMMUNITY							
ANIMAL CARE AND LAND BASED							
BUSINESS							
CARE & LANDBASED							
CHILDCARE							
CONSTRUCTION							
DIGITAL							
ENGINEERING							
ENGLISH AND MATHS							
FLUID POWER							
FUTURES							
HAIR AND BEAUTY							
HEALTH							
HIGHER EDUCATION AND SKILLS							
HOSPITALITY							
SPORT AND PUBLIC SERVICES							
VISUAL AND PERFORMING ARTS							
WORK BASED LEARNING							

Please also list which subject(s) they taught at the organisation - resigned
 Additionally, omitting any identifiable information, please state how many years each (resigning) teacher was employed for.

RESIGNED Subjects taught	Length of service
ADULT AND COMMUNITY	4
ADULT AND COMMUNITY	4
ADULT AND COMMUNITY	2
ADULT AND COMMUNITY	5
ADULT AND COMMUNITY	5
ADULT AND COMMUNITY	4
ADULT AND COMMUNITY	21
ADULT AND COMMUNITY	19
ADULT AND COMMUNITY	6
ADULT AND COMMUNITY	22
ADULT AND COMMUNITY	9
ADULT AND COMMUNITY	Less than a year
ADULT AND COMMUNITY	11
ANIMAL CARE AND LAND BASED	8
ANIMAL CARE AND LAND BASED	4
ANIMAL CARE AND LAND BASED	Less than a year
ANIMAL CARE AND LAND BASED	Less than a year
ANIMAL CARE AND LAND BASED	Less than a year
ANIMAL CARE AND LAND BASED	2
ANIMAL CARE AND LAND BASED	2
ANIMAL CARE AND LAND BASED	1
ANIMAL CARE AND LAND BASED	1
ANIMAL CARE AND LAND BASED	1
ANIMAL CARE AND LAND BASED	1
ANIMAL CARE AND LAND BASED	2
ANIMAL CARE AND LAND BASED	Less than a year
ANIMAL CARE AND LAND BASED	Less than a year
ANIMAL CARE AND LAND BASED	1
ANIMAL CARE AND LAND BASED	Less than a year
ANIMAL CARE AND LAND BASED	Less than a year
BUSINESS	1
BUSINESS	3
BUSINESS	5
BUSINESS	4
BUSINESS	29
BUSINESS	5
BUSINESS	5
BUSINESS	Less than a year
BUSINESS	Less than a year
CARE & LANDBASED	5
CARE & LANDBASED	4
CARE & LANDBASED	3
CARE & LANDBASED	15
CHILDCARE	5
CHILDCARE	18
CHILDCARE	17
CHILDCARE	17
CHILDCARE	Less than a year
CHILDCARE	2

CONSTRUCTION	4
CONSTRUCTION	1
CONSTRUCTION	6
CONSTRUCTION	3
CONSTRUCTION	12
CONSTRUCTION	Less than a year
CONSTRUCTION	7
CONSTRUCTION	8
CONSTRUCTION	Less than a year
CONSTRUCTION	2
CONSTRUCTION	Less than a year
CONSTRUCTION	Less than a year
CONSTRUCTION	10
CONSTRUCTION	1
CONSTRUCTION	6
CONSTRUCTION	1
CONSTRUCTION	Less than a year
CONSTRUCTION	9
CONSTRUCTION	Less than a year
CONSTRUCTION	2
CONSTRUCTION	Less than a year
CONSTRUCTION	Less than a year
CONSTRUCTION	3
CONSTRUCTION	7
DIGITAL	5
DIGITAL	2
DIGITAL	12
DIGITAL	Less than a year
DIGITAL	1
DIGITAL	2
DIGITAL	14
ENGINEERING	3
ENGINEERING	7
ENGINEERING	Less than a year
ENGINEERING	8
ENGINEERING	Less than a year
ENGINEERING	Less than a year
ENGINEERING	6
ENGINEERING	13
ENGINEERING	17
ENGINEERING	Less than a year
ENGINEERING	11
ENGINEERING	5
ENGINEERING	3
ENGINEERING	7
ENGINEERING	2
ENGINEERING	1
ENGINEERING	1
ENGINEERING	Less than a year

ENGLISH AND MATHS	4
ENGLISH AND MATHS	8
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	2
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	4
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	8
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	1
ENGLISH AND MATHS	1
ENGLISH AND MATHS	17
ENGLISH AND MATHS	7
ENGLISH AND MATHS	5
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	2
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	11
ENGLISH AND MATHS	4
ENGLISH AND MATHS	2
ENGLISH AND MATHS	5
ENGLISH AND MATHS	10
ENGLISH AND MATHS	4
ENGLISH AND MATHS	11
ENGLISH AND MATHS	1
ENGLISH AND MATHS	6
ENGLISH AND MATHS	10
ENGLISH AND MATHS	2
ENGLISH AND MATHS	17
ENGLISH AND MATHS	17
ENGLISH AND MATHS	1
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	36
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	Less than a year
ENGLISH AND MATHS	1
FLUID POWER	6
FLUID POWER	3
FUTURES	6
FUTURES	6
FUTURES	9
FUTURES	6
FUTURES	13
FUTURES	1
FUTURES	Less than a year
FUTURES	Less than a year
FUTURES	1
FUTURES	21

HAIR AND BEAUTY	2
HAIR AND BEAUTY	25
HAIR AND BEAUTY	3
HAIR AND BEAUTY	6
HAIR AND BEAUTY	10
HAIR AND BEAUTY	11
HEALTH	2
HEALTH	7
HEALTH	2
HEALTH	6
HEALTH	Less than a year
HEALTH	Less than a year
HEALTH	Less than a year
HEALTH	4
HEALTH	Less than a year
HEALTH	Less than a year
HEALTH	Less than a year
HEALTH	2
HEALTH	7
HEALTH	1
HEALTH	Less than a year
HEALTH	Less than a year
HEALTH	1
HIGHER EDUCATION AND SKILLS	32
HIGHER EDUCATION AND SKILLS	1
HIGHER EDUCATION AND SKILLS	11
HOSPITALITY	5
HOSPITALITY	5
HOSPITALITY	Less than a year
HOSPITALITY	Less than a year
HOSPITALITY	Less than a year
HOSPITALITY	1
HOSPITALITY	1
SPORT AND PUBLIC SERVICES	1
SPORT AND PUBLIC SERVICES	Less than a year
SPORT AND PUBLIC SERVICES	11
SPORT AND PUBLIC SERVICES	14
SPORT AND PUBLIC SERVICES	3
SPORT AND PUBLIC SERVICES	12
SPORT AND PUBLIC SERVICES	6
SPORT AND PUBLIC SERVICES	1
SPORT LEISURE & HOSPITALITY	5
SPORT LEISURE & HOSPITALITY	4
SPORT LEISURE & HOSPITALITY	4
VISUAL AND PERFORMING ARTS	2
VISUAL AND PERFORMING ARTS	17
VISUAL AND PERFORMING ARTS	14
VISUAL AND PERFORMING ARTS	11
VISUAL AND PERFORMING ARTS	5
VISUAL AND PERFORMING ARTS	9
VISUAL AND PERFORMING ARTS	3
VISUAL AND PERFORMING ARTS	17
VISUAL AND PERFORMING ARTS	8
VISUAL AND PERFORMING ARTS	10
VISUAL AND PERFORMING ARTS	10

WORK BASED LEARNING	2
WORK BASED LEARNING	1
WORK BASED LEARNING	2
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	4
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	3
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	5
WORK BASED LEARNING	10
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	5
WORK BASED LEARNING	4
WORK BASED LEARNING	1
WORK BASED LEARNING	6
WORK BASED LEARNING	2
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	2
WORK BASED LEARNING	1
WORK BASED LEARNING	5
WORK BASED LEARNING	2
WORK BASED LEARNING	6
WORK BASED LEARNING	2
WORK BASED LEARNING	2
WORK BASED LEARNING	6
WORK BASED LEARNING	2
WORK BASED LEARNING	8
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	5
WORK BASED LEARNING	4
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	7
WORK BASED LEARNING	19
WORK BASED LEARNING	5
WORK BASED LEARNING	1
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	1
WORK BASED LEARNING	4
WORK BASED LEARNING	Less than a year
WORK BASED LEARNING	6
WORK BASED LEARNING	Less than a year