



Health & Adult Care Apprenticeships

 RNN GROUP

Health and Adult Care Apprenticeships

Our health and social care apprenticeships have been designed in collaboration with key healthcare employers to ensure they provide the skills, knowledge and behaviours that the industry needs.

Our apprenticeships develop skills including high quality person centred care and can reduce staff recruitment costs whilst helping your business retain valued staff. We are a key provider to both national employers and small businesses and have a proven track record of understanding a variety of business needs for providing effective apprenticeships.

We tailor our approach and collaborate with you to ensure a delivery that is engaging for staff, teaches up-to-date methods and creates a culture of excellence.

Through our university level apprenticeships, we provide access to the latest industry approaches to a variety of business functions, such as leadership in care and project management, whilst sharing best practice for managers to create cohesive and effective teams.

We work with you to assure that your apprentice receives tailored training suited to your business needs whilst incorporating your organisation's unique culture.

Our values-based recruitment model finds the right fit for you and our selection events make sure that your apprentice has the right attitude to provide an effective and positive impact.

Our Health and Social Care Apprenticeships*
438,100 jobs in health and social care in the East Midlands and Yorkshire and Humber region

How many jobs are predicted?*

Nurse
Jobs 2016 40,841
Jobs 2024 45,775

*Annual Population Survey - regional - employment by occupation
Apr 2018-Mar 2019, ONS LMI For ALL, Working Futures 2014-2024,
UKCES (East Midlands region)



Health and Adult Care

Apprenticeships and Courses

Adult Care

Level 2 (15-18 months)

Course Overview

Adult Care Workers are frontline staff who help adults with care and support needs to achieve their personal goals and live as independently and safely as possible. To work in care is to make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges.

Adult Care Workers may work in residential or nursing homes, domiciliary care, day centres, a person's own home or some clinical healthcare settings..

Course Content

Behaviours to be demonstrated include:
Caring and compassion
Communication and commitment
Competence and courage to speak up if concerns are noted

During the apprenticeship, your employee will study and understand the skills, knowledge and competencies for the following mandatory units: Communication in care settings, barriers to communication and ways to overcome these

- Personal development in care settings
- Equality and inclusion
- Duty of care
- Safeguarding and protection in care settings and how to report
- Responsibilities of your role as a care worker
- Implement person centred approaches in care settings
- Health, safety and well being
- Handle confidential information in care settings

Please Note

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2 Functional Skills qualification.

Apprenticeship

Overviews

Adult Care

Level 2 (15-18 months)

Qualifications	Level 2 Diploma in Care Level 1 & Level 2 Functional Skills in English and maths
Suitability	Learners wanting to begin their career in the adult care industry.
Place of Study	Blended learning: On-site & Off-site

Training Costs

Costs are dependant on employer size. Speak with your Skills Consultant for further details or call us on 01709 513147.

Lead Adult Care Worker Level 3 (15-18 months)

Course Overview

In addition to helping adults who need care and support, Lead Adult Care Workers have responsibility for providing supervision, frontline leadership, guidance and direction for others, or working autonomously, exercising judgement and accountability.

By providing leadership, guidance and direction at the frontline of care delivery you will be instrumental in improving the health and wellbeing of those receiving care and support.

Course Content

During the apprenticeship, your employee will study and understand the skills, knowledge and competencies for the following mandatory units:

- Ways of Working
- Duty of Care
- Person Centred Practice
- Mental Capacity and Restrictive Practice
- Safeguarding
- Equality, Diversity, Inclusion and Human Rights
- Effective Communication
- Handling Information
- Choice, Independence, Health and Wellbeing
- Personal well being when working in care
- Health and Safety
- Infection Prevention and Control
- Continuous Development

Please Note

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2 Functional Skills qualification.

Lead Adult Care Worker Level 3 (15 months)

Qualifications	Level 3 Diploma in Care
Suitability	Learners wanting to continue their career in the adult care industry.
Place of Study	Blended learning: On-site & Off-site

Training Costs

Costs are dependant on employer size. Speak with your Skills Consultant for further details or call us on 01709 513147.

Health and Adult Care

Apprenticeships and Courses

Senior Healthcare Support Worker

Level 3 (18-21 months)

Course Overview

Apprentices will work towards the Level 3 Senior Healthcare Support Worker knowledge, skills and behaviour, gaining key skills needed in the healthcare sector. They will show competence through producing a portfolio of evidence, workplace observations, Q&A as well as assignment-based tasks, taking part in class delivery and theory sessions, functional skills (where applicable).

The programme will be delivered through synchronous and asynchronous learning, accessing a combination of blended learning consisting of face to face tutor-led teaching sessions as well as online training and independent study.

We offer a variety of pathways; adult nursing, maternity support, theatre support and allied health profession therapy support.

Course Content

During the apprenticeship, apprentices will study and learn the knowledge, skills and behaviours which will prepare for the End Point Assessment:

- Roles and responsibilities of a healthcare assistant
- How to communicate effectively with others, including patients, colleagues and other professionals
- Legal requirements of working in a healthcare environment, including safeguarding, handling information, health and safety
- Promote duty of care
- Promote the health and well-being of individuals
- Support a person-centred approach
- Important of equality, diversity and inclusion

Please Note

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2 Functional Skills qualification.

Apprenticeship

Overviews

Senior Healthcare Support Worker

Level 3 (18-21 months)

Qualifications	Level 3 Diploma in Healthcare Support Care Certificate
Suitability	Learners wanting to further develop their management skills and become a Registered Manager.
Place of Study	Off-site delivery

Training Costs

Costs are dependant on employer size. Speak with your Skills Consultant for further details or call us on 01709 513147.



Procedures for various cases

1. Assess the patient's condition
2. Perform a physical examination
3. Obtain vital signs
4. Document findings
5. Notify the physician
6. Implement the physician's orders
7. Monitor the patient's response
8. Provide patient education
9. Maintain accurate records
10. Collaborate with the healthcare team

Don't Blood

Don't Blood is a national campaign to reduce the risk of bloodborne infections in the workplace.

SYMPTOMS
Fever, chills, and muscle aches

HIGH BLOOD PRESSURE
130-139 mmHg

LOW BLOOD PRESSURE
90-130 mmHg

GLAUCOMA

Health and Adult Care

Apprenticeships and Courses

Lead Practitioner in Adult Care Level 4 (21-24 months)

Course Overview

The Lead Practitioner in Adult Care will guide and inspire team members to make positive differences to someone's life when they are faced with physical, practical, social, emotional, psychological or intellectual challenges. They will have specialist skills and knowledge in their area of responsibilities which will allow them to lead in areas such as care needs assessment, occupational therapy, physiotherapy, rehabilitation and enablement, telecare and assistive technology.

They will be a coach and mentor to others and will have a role in assessing performance and quality of care delivery.

Course Content

During the apprenticeship, your employee will study and understand the skills, knowledge and competencies for the following mandatory units:

- Communication in Adult Care
- Safeguarding and Protection of Vulnerable Individuals.
- Health and Safety
- Person Centred Assessment
- Support Planning
- Records and Reports
- Inclusive Practice
- Personal development
- Personalisation
- Working in Partnership with Others
- Professional Practice
- Safeguarding Children

Please Note

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2 Functional Skills qualification.

Apprenticeship

Overviews

Lead Practitioner in Adult Care Level 4 (21-24 months)

Qualifications	Level 4 Diploma in Care
Suitability	Learners wanting to develop their managing skills and gain industry knowledge on a management role.
Place of Study	Off-site delivery

Training Costs

Costs are dependant on employer size. Speak with your Skills Consultant for further details or call us on 01709 513147.

Health and Adult Care

Apprenticeships and Courses

Leader in Adult Care

Level 5 (21-24 months)

Course Overview

They will be a leader of the care team and will develop and implement a values-based culture at a service or unit level. They may be responsible for business development, financial control, organisational resilience and continuity as well as for managing risk and leading on organisational change.

A Leader in Adult Care has responsibility for managing community or residential based services. This role has a large element of leadership, whether with other care workers and networks or in leading the service itself.

Course Content

During the apprenticeship, your employee will study and understand the skills, knowledge and competencies for the following mandatory units:

- Communication/Partnership Working
- Leadership and Management/Resources
- Governance and Regulatory Processes
- Person-centred Practice and Positive Outcomes
- Professional Development, Supervision and Performance Management
- Safeguarding, Safe Ways of Working Protection and Risk
- Managing and Developing Self
- Decision Making, Innovation & Change
- Advocacy and Mental Capacity
- Healthcare and Clinical Skills
- Assistive Technology/Digital Skills
- Specialist Areas of Care
- Business Development
- Coaching and Mentoring

Please Note

If your apprentice doesn't hold a GCSE C/4 or above in English and maths, they may also be required to study a Level 2 Functional Skills qualification.

Apprenticeship

Overviews

Lead in Adult Care

Level 5 (21-24 months)

Qualifications	Level 5 Diploma in Leadership and Management for Adult Care
Suitability	Learners wanting to further develop their management skills and become a Registered Manager.
Place of Study	Off-site delivery

Training Costs

Costs are dependant on employer size. Speak with your Skills Consultant for further details or call us on 01709 513147.

What our Current Employers and Apprentices Say

“Since starting college the apprenticeship has helped me learn new knowledge, skills and behaviours to put into practice at work. This has also helped me to improve my confidence and to become a better support worker.

The skills and knowledge I learn in class enables me to become a better person in my personal life and I've also been able to pass my new knowledge and skills onto others in my workplace too.”

Apprentice

“This is the first time we have accepted apprentices from Rotherham College and I must say it has been a pleasure. Wendy Flynn has been fantastic with their support and also with support for us as a hospice, I have voiced this to our management team who have agreed to continue to offer placements to apprentices in the future.”

Simone Patrol - Rotherham Hospice.

Employer



Get In Touch

We match our employer network with hundreds of hardworking apprentices every year.

Our apprenticeship Recruitment Officers are experts when it comes to pairing the right candidate with the right employer. Our team of Skills Consultants can provide a free skills check of your organisation. They will help you take advantage of funding opportunities to maximise your return on investment.

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Please note our phone lines are open 8.30am – 5.00pm Monday to Friday.


Ofsted

Good
Provider

Rotherham College
North Notts College
Dearne Valley College
and
University Centre Rotherham

Part of
 **RNN GROUP**